



## **Commitment Policy for Junior Members and Their Parents/Guardians**

Hinckley Ladies Netball Club wishes Netball to be an enjoyable and positive experience for all its members. For this reason, we require all members of our junior section and their parents to read and agree to this policy as part of the club's registration process. Please read this document thoroughly which outlines the club's expectations for players and their parents/guardians, and how HLNC will enforce the policy. The outcomes of not fulfilling the Club's expectations can be found at the end of the document. Any questions or issues regarding this policy can be discussed with the Junior Chairs, Chloe & Katie, by emailing [juniors@hinckleyladiesnetball.com](mailto:juniors@hinckleyladiesnetball.com).

### **The Commitment Policy**

Parents/guardians must communicate attendance to the participant's Coach/Team Representative using the schedule option on Heja at their earliest opportunity. A direct message should be sent to their Coach/Team Representative in advance of the training session/match/event, should there be a late change. Registers are taken at every training session and match for safeguarding reasons, and this register will be used to gauge attendance and commitment levels.

### **Commitment Expectations for Junior Players**

As a junior player at Hinckley Ladies Netball Club, the club require a level of commitment from yourself to be able to provide a positive experience for you and others whilst being a member of HLNC.

#### **All Junior Members**

- I will arrive to training sessions with a positive attitude, conducting myself in a friendly and enthusiastic manner.
- I will work hard to balance my schoolwork and other hobbies, so I am able to attend as many training sessions as I'm able to, even in poor weather.
- I understand that poor commitment will negatively impact my experience of playing Netball and being a member of HLNC.
- I will try my best during all activities, and I understand that a negative attitude will have an impact on mine and others' experience of Netball.

#### **Team Players (Wednesdays and Sundays)**

- Poor commitment has a detrimental effect on my team. I understand that we must play regularly together to play well as a team, and a lack of commitment on my behalf will impact my playing time in matches.

### **Commitment Expectations for Junior Players' Parents/Guardians**

As a parent/guardian of a member of the junior section of Hinckley Ladies Netball Club, the club require a level of commitment from yourself in addition to the commitments we expect from the player. The below policy outlines what HLNC require from you as the members parent/guardian to provide a positive experience for the participant whilst being a member of the Club.

**Heja-** A minimum of one parent/guardian per junior player is required to be on Heja (a free app to be downloaded on the Apple/Android app store). A Heja code along with more details will be given to you by the Coach/Team Representative on your registration email. Heja is the main communication channel at HLNC.

- I will make sure Heja is checked regularly, and app notifications are on. I will reply to messages promptly. Missing information will impact the participant's experience of Netball and being a member of HLNC.
- I will update the Heja schedule as soon as I can, ensuring I give plenty of notice regarding the participant's availability for training sessions (and fixtures). I understand that giving late



availability will impact the participant's playing time in matches and will have a negative impact on her experience of Netball.

- I will communicate any changes to attendance with Coaches/Team Representatives using Heja as soon as I am aware of a change (or potential change) to the participant's availability.

WhatsApp group chat- *A minimum of one parent/guardian per junior player is required to be on the Parents WhatsApp group chat. A link to join the group along with more details will be given to you by the Coach/Team Representative on your registration email.*

- I will check the group chat regularly to ensure I don't miss key information.

Payments- *Membership payments are to be made in line with the Junior Payment Information document on the club's website. Payments are owed regardless of attendance to training/matches. I.e., January subs payment is still owed even if the participant may only be able to attend 2 sessions that month.*

- I will pay all fees in a timely manner and communicate with the Coach/Team Representative (using Heja) if I'm unable to make payment.
- I will make other ad hoc payments (i.e., events, kit) promptly and communicate with the Coach/Team Representative using Heja if I'm unable to make payment.

#### General Commitments

- I will make sure the participant attends training (and fixtures) each week, even in poor weather.
- I will support the participant's Coaches/Team Representatives by communicating any questions or issues I have.
- I understand that the club's Coaches/Team Representatives spend lots of their time planning and preparing sessions, and I will make sure the participant always conducts herself appropriately.
- I will arrange transport to and from training (and matches) for the participant and will ensure she arrives on time and is picked up on time.

#### **Outcomes of not fulfilling the Commitment Expectations as outlined above**

Members who do not attend an acceptable amount of training sessions/matches without relevant prior communication to the Coach/Team Representative via Heja will have their space given to someone else with no warning. This communication will be sent via an email and will be non-negotiable.

Hinckley Ladies Netball Club understands that Netball will not be your top priority. Please let us know about any factors that have a negative impact on being able to commit to being a member (e.g., illness, parents work commitments, other hobbies, school trips etc.) and we will do our best to support you.

Should the club feel it is necessary to give the participant's space to someone else, they will be placed at the bottom of the waiting list and will only be invited to attend once those above them on the club's records have been invited.